

# United States Sailing Association



## US Sailing Board ONLY Conference Call Minutes

Apr 5th, 2021 7:30 pm - 9:30 pm

### I. Call to Order and Roll Call

Not present: Paul Cayard

### II. CEO Search Committee Report

Rich Jepsen did a summary of the Search committee process and the involvement with Prodigy Search firm. Pre-read documentation was provided. Thank you to everyone on the committee for their time and effort. Discussion and questions by the Board to the Search Committee and Compensation Committee.

**Decision** | Motion #1 - Motion to approve the Search Committee CEO Recommendation. Approved unanimously.

**Decision** | Motion #2 - Motion to approve the Compensation Committee recommendation for CEO offer package. Approved unanimously.

Review of executive staff Performance Review

**Decision** | Motion #3 - Motion to approve the Compensation Committee recommendation for performance compensation package. Approved unanimously.

### III. Adjourn