

US SAILING
ATHLETE SELECTION PROCEDURES
~~2020~~ **OLYMPIC GAMES TOKYO 2020**
LASER, LASER RADIAL, 470 WOMEN, 470 MEN, 49ER FX, 49ER,
NACRA 17, RS:X WOMEN, RS:X MEN, FINN
November 29, 2018
November 12, 2019
February 3, 2020
June 16, 2020

1. SELECTION SYSTEM

Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1 Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

The International Federation, World Sailing (WS), requires that all Member National Authorities (MNA) qualify for entry slots in each of the ten events chosen for the Olympic Games. (Please refer to the WS website at www.sailing.org). In addition, all athletes must have appeared on the official WS World Ranking List at any time between 1 January 2018 and 1 June 2020 and have competed in at least one of the Olympic Qualification Events.

1.1.4. Other requirements (if any):

Athlete must be a member in good standing of US Sailing at the time of selection.

Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

1.2.1.1. Early Selection Dates: all classes

Set 1: Japan Series.

All classes	2019 Olympic Test Event – Enoshima, Japan, - August 15-22, 2019
All classes	2020 World Series Japan Enoshima – August 25 – September 2, 2019

Set 2: 2019 Class World Championships:

470 Women & Men	August 2-9, 2019, Enoshima Japan
N17, 49er & 49erFX	November 29 –Dec 8, 2019, Auckland New Zealand
RS:X Women & Men	September 22-28, 2019, Torbole Italy
Laser Full Rig	July 1-9, 2019, Sakaiminato City Japan
Laser Radial	July 16-24, 2019, Sakaiminato City Japan
Finn	December 13-21, 2019, Melbourne Australia

1.2.1.2. Mid Selection Dates: Only 470 Men & Women, RS:X Women & Men, Finn

First Event: 2019 Class World Championships

470 Men & Women	August 2-9, 2019, Enoshima, Japan
RS:X Women & Men	September 22-28, 2019, Torbole, Italy
Finn	December 13-21, 2019, Melbourne, Australia

Second Event:

470 Men & Women, RS:X Women & Men, Finn	2020 World Cup Series USA Miami, January 26 – February 2, 2020
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All events listed above must have a minimum of 20 Entries and 7 (seven) different nations in the specific class to be used for Early or Mid-Selection.

1.2.1.3. Late Selection Dates: all classes

Class:	Event #1 2019 Worlds	Event #2	Event #3 2020 Worlds
470 Women & Men	August 2-9, 2019, Enoshima, Japan	2020 World Cup Series USA Miami, January 26- February 2, 2020	TBD Mar/Apr 2020, Palma de Mallorca Spain March 13-21, 2020 Palma de Mallorca, Spain No Event # 3 for 470 Men. For 470 Women: Venue/Date TBD. See 1.3 Late Selection
N17, 49er & 49erFX	November 29 –December 8, 2019, Auckland New Zealand	No Event #2	February 11-16, 2020, Geelong, Australia
RS:X Women & Men	September 22-28, 2019, Torbole Italy	2020 World Cup Series USA Miami, January 26 - Feb 2, 2020	February 23-29, 2020, Auckland New Zealand Sorrento, Australia
Laser Full Rig	July 1-9, 2019, Sakaiminato City Japan	No Event #2	February 9-16, 2020, Melbourne Australia
Laser Radial	July 16-24, 2019, Sakaiminato City Japan	No Event #2	February 21-28, 2020, Melbourne Australia
Finn	December 13-21, 2019, Melbourne Australia	2020 World Cup Series USA Miami, January 26 - February 2, 2020	TBD Mar/Apr 2020, Palma de Mallorca Spain May 9-16, Palma de Mallorca, Spain 2020 Worlds, Venue/Date TBD. See 1.3 Late Selection

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any)

Each of the Selection Events may have limited entries awarded by World Sailing or the Organizing Authority. If upon release of the individual Notices of Race, the Organizing Authorities determine there will be limited entries, then a ranking system will be used to rank sailors for entry, as described below by event.

2019 Olympic Test Event Selection Criteria.
2020 World Cup Series Japan Enoshima (Aug'19).
2020 World Cup Series USA Miami (Jan'20).
2019 & 2020 Laser & Radial World Championships

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

For the 2020 Olympic Regatta, Sailing will have ten events and US Sailing will send one boat per event, pending country qualification, for a maximum team size of 15. Each of the Selection Events will be governed by the *WS Racing Rules of Sailing*, and will be administered by the Organizing Authorities specific to each regatta. Athletes are expected to follow all instructions for registration, measurement, competition, protests, etc. and follow all protocols established by the various Organizing Authorities for each event. Athletes will be scored as follows to determine the 2020 Olympic Games nominee(s) to the USOPC.

Scoring:

Scores will be kept by boat. Boat is defined as the class and athlete(s) sailing the boat at the time of the selection event. In double-handed classes, a pair of athletes will qualify to compete as a boat, unless a replacement is necessary for any reason listed in Section 3 or 4.

A cumulative series score will be generated using a low point scoring system whereby finishing position equals finishing points at the event, counting finishing positions including international teams at all events.

If a boat does not compete in one of the events listed in 1.2.1.3, their score for that missed event will be the number of competitors entered in the event (including international teams) plus one (1) point.

Early Selection (All Classes): In order to achieve early selection, a boat must finish in the top three (3) in at least one (1) of the regattas listed in 1.2.1.1, have a cumulative series score of seven (7) points or less in the same boat class from one event in Set #1 plus the event in Set #2 (the 2019 class World Championships), and be the only US boat to achieve these results in its class.

A cumulative series score will be generated using a low point scoring system whereby finishing position equals finishing points, counting finishing positions including international teams at all events. For example: if a boat wins either the 2019 Olympic Test Event or the 2020 World Cup Series Japan Enoshima, and the

boat finishes in the top six at the 2019 Class World Championship, and is the only US boat in their class to achieve a cumulative score of seven (7) points or less, the athlete(s) from the boat will be nominated to the 2020 Olympic Games Team and the mid selection and late selection process will no longer apply to this class.

If no US boat has achieved early selection or if multiple US boats achieve early selection within the same boat class, then no boats are nominated, and the selection process continues.

Mid Selection (Only 470 Women & Men, RS:X Women & Men, Finn): In order to achieve mid selection, and therefore nomination to the 2020 Olympic Games Team, a boat in the five classes listed above must finish in the top eight at the 2019 Class World Championships and have a cumulative series score of thirteen (13) points or less from the two events listed in 1.2.1.2, and be the only US boat in its class to achieve these results. If mid selection is achieved, the late selection process will no longer apply to the given class(es) that has achieved this result.

If no boat has achieved mid-selection or if multiple US boats achieve early selection within the same boat class, then no boats are nominated and the selection process continues.

Late Selection (All Classes):

The US boat, per class, with the lowest cumulative series score in the events listed in 1.2.1.3 will achieve late selection as the 2020 Olympic Games nominee(s) to the USOPC. If there is a series-score tie between two or more boats, they shall be ranked in order of the better score at ~~the 2020 World Championships~~ the third selection event.

AMENDMENTS TO LATE SELECTION DUE TO COVID-19 EVENT POSTPONEMENTS:

For the 470 Men, the selection process is concluded based on the results of the first two selection events.

For the Finn, the third selection event will be the 2020 World Championships if held in October, 2020. If that event is not held in October 2020, or if by July 10, 2020 the OSC determines that participating in the 2020 World Championships is not in the best interest of the athletes, as outlined in Section 1.3.1, the selection process will be concluded based on the results of the first two selection events.

For the 470 Women, the third selection event will be the 2020 World Championships if held in October, 2020. If that event is not held in October 2020, or if by July 10, 2020 the OSC determines that participating in the 2020 World Championships is not in the best interest of the athletes, as outlined in Section 1.3.1, the third selection event will be the 2021 World Championships. If the 470 class decides to change the title of the 2021 World Championships, then a comparable event at the same venue but without the formal “Worlds” title will be used as long as the size and quality of the event remains consistent with the two previous selection events. If the 2021 World Championships (or event as mentioned above) is not scheduled to be underway by April 15, 2021, then the third selection event will be the 2021 Trofeo Princesa Sofia (Palma, Spain). If none of the above-mentioned events are underway by April 15, 2021, then the selection process will be concluded based on the results of the first two selection events.

1.3.1 Reasons why travel to event host country may not be in the athletes’ best interest include:

- Ongoing COVID-19 travel restrictions, such as:
 - US State Department, Level 3 “Reconsider Travel” or Level 4 “Do not Travel”
 - CDC travel health advisories, Level 3 “Avoid Nonessential Travel”
- Quarantine requirements exceed 10 days combined on either side of travel and/or event restrictions

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of Sailing is not a measured or timed event. Sailing is a sport that requires proficiency in a wide range of individual skills including physical, technical and psychological elements. In double-handed classes, these skills must be combined to form an effective unit.

US Sailing will use discretion to select replacement athletes. The decision to select a replacement athlete, either skipper or crew, in a doublehanded boat prior to confirmed nomination will be limited to extraordinary circumstances such as described in 3.1.2, 3.1.4 and 3.3.

The Selection Committee has determined it is in the best interest of US Sailing for doublehanded teams to remain a team once the selection process has begun.

2.2. List the discretionary criteria and explain how they will be used (if any):

The Discretionary Selection Committee in Section 2.3 will use the following criteria (in no priority order):

- Highest probability for medal-winning performance as determined by the **Discretionary** Selection Committee, based on performance in past national and international level regattas, as well as resume and interview.

Factors will include physical, technical and psychological/social proficiency as follows:

Physical

- Possesses appropriate fitness and strength as evidenced by performance in past national and international regattas.
- Has the appropriate physical size to be at a competitive size and weight.

Technical

- Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and the game situations and tactics, as evidenced by performance in past national and international regattas.

Psychological/Social

- Possesses appropriate attitude and demeanor to be a positive member of the team, including respect for the game, personal integrity, and a strong work ethic, as evidenced by performance in past national and international regattas, as well as by interview.

All individuals/teams must meet the eligibility requirements outlined in Section 1.1, otherwise the individual/ team will be ineligible.

2.3. Provide the name of the **current** committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

A Discretionary Selection Committee will be formed of individuals serving in the following roles:

Chief of Olympic Sailing

~~Chief Operating Officer of Olympic Sailing~~
Chair of Olympic Sailing Committee
Sailing Athlete Rep to ~~USOPC Athletes' Advisory Council~~
~~Senior Coach~~
US Sailing Team Head Coach
US Sailing Team Rules Advisor
US Sailing Team, Olympic Team Coach

Any individual who is unable to serve on the Discretionary Selection Committee for whatever reason will be replaced by a representative selected by the Committee listed in section 11.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the Discretionary Selection Committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach, may, if requested by the Discretionary Selection Committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, US Sailing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by US Sailing may be removed for any of the following reasons, as determined by US Sailing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to ~~the US Sailing Chief of Olympic Sailing~~ the Olympic Director at US Sailing.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a

physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.

- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of US Sailing's Code of Conduct
- 3.1.5. Athlete replacement process as detailed in 4.1

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Sailing's Bylaws (as mentioned in US Sailing's Bylaw 702) and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable US Sailing Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Codeof-Conduct>

Code of Conduct-<https://www.teamusa.org/-/media/Legal/Governance-Docs/040720-USOPC Code of Conduct FINAL-ua.pdf?la=en&hash=31128806B96D62A109EBDB3691E7A08D949D4FB1>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After the beginning of the first event in 1.2.1.1 and prior to confirmed nomination:

Any request to the Selection Committee to allow a team to split up for reasons as outlined in 3.1.2, 3.1.4 and 3.3 is at the discretion of the

Discretionary Selection Committee. In the event of the need to replace either the skipper or crew in a doublehanded boat, the Discretionary Selection Committee will decide whether or not to approve a replacement athlete using the rationale and discretionary criteria in Section 2. If a replacement athlete is approved by the committee, the boat (as defined in 1.3 Scoring) will carry forward any scores. If a replacement athlete is not approved by the committee, no points will be carried forward by the boat.

4.1.2 After selection has been confirmed and up to first Olympic Games Team Leader meeting:

In the event of the need to replace an athlete in a single-handed boat, or the entire team in a double-handed boat, they will be replaced with the ~~next highest overall finishing boat~~ **boat(s) in rank order** from the Selection Events in the relevant class (see Section 1.3). In the event of the need to replace one athlete in a doublehanded boat, the Discretionary Selection Committee will use the discretionary criteria in Section 2.2 to select a replacement athlete or may select the ~~next highest finishing boat~~ **boat(s) in rank order** from the series standing for the Selection Events in the relevant class. **The newly elected athlete(s) must adhere to an agreed-upon training plan developed in consultation with the US Sailing Coaching staff after the final selection event for that class.**

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

US Sailing Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by US Sailing in the following locations:

7.1. US Sailing Web site: <http://www.ussailing.org/olympics/selection/olympic-games/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before ~~May 1, 2020~~ ~~May 18, 2020~~ ~~May 15, 2021~~.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

All athletes will be required to train at the venue in Enoshima as agreed upon by the athlete, coach and ~~Chief of Olympic Sailing~~ ~~Head Coach~~. US Sailing will provide at least 30 days advanced notice to all selected athletes regarding any mandatory training.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

JJ Fetter, Chairman of Selection Committee, Board member Olympic Sailing Committee
Sally Barkow, Athlete Advisory Rep to USOPC, Director of US Sailing, athlete

Joe Morris, member of Selection Committee, Alternate Athlete Advisory Rep, athlete

Thomas Barrows, member of Selection Committee, athlete

Mark Reynolds, member of Selection Committee, athlete

Dave Perry, member of Selection Committee, Director of US Sailing

Malcolm Page, Chief of Olympic Sailing, Director of US Sailing

Greg Fisher, Chief Operating Officer of Olympic Sailing
Luther Carpenter, member of Selection Committee, Senior Head Coach
Meredith Brody, Olympic Director

Due to Games postponements, the following committee/group was responsible for subsequent revisions of these Selection Procedures:

JJ Fetter, Chairman of Selection Committee, Member Olympic Sailing Committee, athlete
Sally Barkow, Olympian, Coach, athlete
Joe Morris, Olympian, Athlete Advisory Rep, athlete
Thomas Barrows, Olympian, athlete
Mark Reynolds, Olympian, athlete
Dave Perry, US Sailing Board Member
Luther Carpenter, Head Coach
Meredith Brody, Olympic Director
Briana Provancha, Olympian, US Sailing Board Member, athlete
Leandro Spina, Coach, Olympic Development Director

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The US Sailing Bylaws and Grievance Procedures can be found at:

<http://www.ussailing.org/about-us/bylaws/> <https://cdn.ussailing.org/wp-content/uploads/2019/11/US-Sailing-Bylaws-amended-June-24-2019.pdf>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the ~~alteration~~ alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

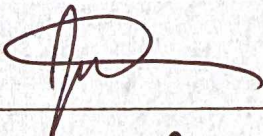


14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOPC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at Ombudsman@usathlete.org
- ~~<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>~~
- <https://www.teamusa.org/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jack Guesherk		6/16/20
Nat. Team Coach, Head Coach, or Nat. Program Director	Luther Carpenter		6/16/20
USOPC Athletes' Advisory Council Representative*	Joe Morris		6/16/20

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.