



## **United States Sailing Race Officials Background Screening FAQ**

### **What information will be searched on my background check?**

- 2 Nationwide Criminal Databases with Sex Offender Registry Searches
- County Criminal Searches
- Federal Criminal Searches
- SafeSport Disciplinary Records
- Hire Image is NOT obtaining credit information for US Sailing

### **Why are there references to credit, consumer reports and investigative consumer reports in the acknowledgements?**

The Fair Credit Reporting Act, which governs credit reporting and consumer reporting agencies, also governs how background checks are administered and what may be reported. Some of the language in the acknowledgements that US Sailing race officials and candidates must complete before initiating their background check is legally required and may not be changed.

The “consumer reports” completed by Hire Image for US Sailing are background checks used for credentialing purposes and include two nationwide criminal databases and sex offender registry searches, county and federal criminal searches and a search of the SafeSport Disciplinary Records.

### **US Sailing does not require consumer or credit information for certified officials and Hire Image will not conduct a credit check on you.**

Because “consumer reporting agencies” include background screening companies such as Hire Image, we are required to include this language.

### **Why do I have to sign all these forms for a background check?**

When companies request a background check for employment or volunteer certification, they need to tell you that the background check may be done. That information is contained in the “Disclosure Regarding Background Investigation.” The company must also get your permission to run the check. That information is contained in the “Acknowledgment and Authorization for Background Check.” The authorization lists your rights in connection to the consumer and/or investigative consumer report.

### **May I get a copy of my background check once it’s done?**

Yes. Contact Hire Image at 888-433-0090 or by email at [info@HireImage.com](mailto:info@HireImage.com) and we’ll supply it to you at no charge.

### **What if I think something is incorrect on my background check?**

Contact Hire Image at 888-433-0090 or by email at [Info@HireImage.com](mailto:Info@HireImage.com), and we’ll re-investigate information you believe is incorrect. Also email your request for correction to Justin Sterk, US Sailing Compliance Manager – [justinsterk@ussailing.org](mailto:justinsterk@ussailing.org).

### **What if I need more information about US Sailing certification background checks?**

Contact the US Sailing Race Administration Department at [raceadmin@ussailing.org](mailto:raceadmin@ussailing.org) or call (401) 342-7948.