



All full background checks performed by Hire Image include the following components:

1. Social Security Number validation
2. Name and address history records
3. Two independent Multi-Jurisdictional Criminal Database searches covering 50 states plus DC, Guam, and Puerto Rico
4. Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable
5. County Criminal Records for each name used and county where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable for each county searched
6. Two Sex Offender Registry database searches of all available states, plus DC, Guam, and Puerto Rico
7. Multiple National Watch Lists
8. SafeSport Disciplinary Records (Note - SafeSport Disciplinary Records search will be completed by U.S. Sailing until such time that database becomes automated.)

Individual / Position Specific Searches will be provided by Hire Image on an as-needed basis:

9. Comprehensive International Records search for individuals who have lived outside of the United States for six consecutive months in any one country, during the past seven years
10. Motor Vehicle Records of at least a 3-year history in the state of licensure; (if driving is required for position)
11. Education Verification and final degree received (one time only, on initial screening if required for position; USOC only)
12. Credit History Check (for USOC Executive Team members and USOC employees who work in Finance or Audit; USOC only)
13. Professional License/Certification Verification for certain medical roles.

All supplemental off-year background checks performed by Hire Image include the following components:

1. Multi-Jurisdictional criminal database covering 50 states plus DC, Guam, and Puerto Rico
2. Sex Offender Registry database searches of all available states, plus DC, Guam, and Puerto Rico
3. SafeSport Disciplinary Records (Note - SafeSport Disciplinary Records search will be completed by U.S. Sailing until such time that database becomes automated.)

Background Checks for Media, Third-Party Vendors/Contractor, and Partner Programs.:

1. Social Security Number validation
2. Multi-Jurisdictional Criminal Database search covering 50 states plus DC, Guam, and Puerto Rico
3. Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable
4. County Criminal Records for each name used and county where the individual currently or has lived during the past seven years, going back the length of time records are available and reportable for each county searched;
5. Sex Offender Registry database searches of all available states, plus DC, Guam, and Puerto Rico
6. SafeSport Disciplinary Records (Note - SafeSport Disciplinary Records search will be completed by U.S. Sailing until such time that database becomes automated.)