

Notes
Fall 2014 Regional Symposium at Crescent Sail Yacht Club
October 11th, 2014

In attendance:

- Eric Ellison - Detroit Country Day & Cranbrook high school sailing teams, Level 1 IT. Eric is looking for new ideas to get all the clubs on the same page and to grow high school sailing.
- Brian Williams – Assistant Coach for Detroit Country Day. Brian is interested in moving his career in sailing forward.
- Matthew Worpell – First year coach at Detroit Country Day. Matthew is interested in learning about other programs.
- Kathy Allyn – parent of 3 sailors. She started an Opti Race Team. Mentor Harbor Yachting Club – Crows Nest Sailing Camp – Video link <http://www.mhyc.us/boating/junior/vid/campvid.html> Kathy is interested in what works, what is successful, how to become a field trip destination for private schools.
- Jane O'Brien – Chair of ICYA junior committee, she has 5 grown children and is looking to stay involved in youth sailing. She would like to co-ordinate on summer scheduling and is excited to grow the sport.
- Renee Romer – Crescent Sail Yacht Club, a member run/ volunteer based club with 86 kids in the youth program. Her coaches are over extended and she is trying to better utilize staff and program resources.
- Ed Theisen – DRYA, US Sailing Area C Coordinator, US Sailing junior liaison, ILYA Yachtsman Fund <http://i-lya.org/pages/yachtsmens-fund.php>, The Detroit Seascouts program puts 1500 youth per summer through the program.
- Lorretta Rehe – US Sailing Regional training Coordinator, Crescent Sail Yacht Club, she chaired the junior sailing program for 14 years and now teaches adult learn to sail. She finds by giving adult learn to sail attendees a free one year membership to CSYC they become members, and become active in the club. They are also used as crew for big boat sailing.
- Jamie Jones – Hoover Sailing Club, high school and college sailing coach, volunteer instructor, and a Regional Race Officer. This year Jamie started an adventure sailing program for 7,8, and 9 years olds called the privates.
- Edmond Jacoby – member of Crescent Sail Yacht Club, he is interested in supporting adventure sailing and would like to know how we get people to fall in love with sailing. Let's keep sailing fun.
- Lynn Frikker – PYC, 8th season of high school sailing, parent of sailor
- Matt Malley – Active parent of high school sailor and member of CSYC.

Topic: Hiring the right staff for your program

Coaches and sailing programs are looking to college sailing programs as feeder programs for sailing instructors. Some programs pull instructors from within and believe in home grown instructors while others always hire from outside their program. Advice for hiring: Step 1, check with existing instructors in January and February and develop a job description for the positions needed. Step 2, look for college sailors, post position, look in the US Sailing Job bank and reach out to college coaches. Step 3, work with your local clubs and sailing programs to schedule a US Sailing level 1 course for your instructors in Feb/ March for May/June. Please remember that everyone is looking to schedule during that time so plan early. Step 4, create a feeling of respect for your staff and an open line of communication and expectation of duties.

Topic: Volunteers

Use Team Snap and Groupme as applications to reach out to volunteer. Always thank and show appreciation for your volunteers. Be organized and have clear expectations and job descriptions of your volunteers.

Topic: Regatta Management

There has been a concern about regatta management in the local area. Some tips that emerged from the conversation: US Sailing has an entire webpage and resources of best practices <http://ussailing.org/racing/regattamanagement> , have a dedicated PRO for the area and all events, and US Sailing certifies and trains race officers. For example there are club race officers, regional race officers, and National Race officers. In addition, all certified race officers are covered by US Sailing's insurance. US Sailing also suggests implementing a mentoring system for new race officers.

Topic: High School Sailing

Step 1, Register a high school team with MISA, \$160 to register a team. There are three tiers of races. In tier 3 you only need 1 racer to participate and teams can be mixed. High schools programs sail 9 months a year.

Step 2, Find a few sailors from one school to make a team

Step 3, Present the school with an already taken care of plan. For example, we have boats, club usage, coaches, places to sail, we just need your permission. Gross Point Nautical Foundation may be able to help with costs.

Step 4, Select a few close events to start off with and work into a more rigorous regatta schedule.

Eric and Lynn are working to grow high school sailing in the area, they are willing to help you get involved.

Topic: Finding Funding

Local foundations for support. Bake sales raised \$500 - \$1200 in one day. Look to WestMarine <http://www.westmarine.com/BlueFuture/Grants-Sponsorships> for grants as well as Harken, 11th Hour Racing and US Sailing.

Scott Croder was unable to attend, but offered his contact information and is available as a resource. Scott is a US Sailing Club Race Officer, USODA Green Fleet PRO, West Michigan Youth Sailing Association Race Chairman, MYC Sailing School and youth program advisor. Scott is terrific and is a wealth of information in reference to green fleeters and youth racing. scorder@scottcorder.com