

US SAILING Board of Directors Meeting
November 26, 2012
Teleconference

In attendance: Ed Adams, Vice President Bruce Burton, John Craig, Susan Epstein, George Hinman, President Tom Hubbell, Secretary Patty Lawrence, Ben Richardson, Dawn Riley, Treasurer Taren Teague, Dave Ullman, Jim Walsh and non-voting Ex Officio members, Managing Director Olympics Josh Adams, Executive Director Jack Gierhart.

Regrets: Maureen McKinnon

Guests: Gary Jobson, Gary Bodie, Cory Sertl, David Dellenbaugh

1. The meeting was called to order 7:33 pm EDT. The roll called and a quorum established.
2. The Consent Calendar was moved, seconded and approved.
 - a.) Meeting Minutes
 - Meeting Minutes from October 31, 2012 Board of Directors
 - Meeting Minutes from November 2, 2012 Board of Directors Executive Session
 - Meeting Minutes from November 2, 2012 Board of Directors
 - Meeting Minutes from November 3, 2012 Board of Directors
 - Meeting Minutes from November 3 Annual Meeting
 - Meeting Minutes from November 3, 2012 Board of Directors
 - b) Meeting Schedule Confirmation:
 - December 17, 2013
 - January 25-26, 2013 at NSPS in Clearwater,
 - February 18, 2013
 - March 18, 2013
 - April—no meeting
 - Friday, May 3, 2013 in Newport RI
3. Gary Jobson reported on the Ireland ISAF meeting where he was elected Vice President. He extended his thanks to the people who helped with his election and noted that he plans to wait on interviews until after the December ISAF meeting. We are reaching out to the windsurfing community as they were voted back into the 2016 Olympics.

Cory Sertl gave written report of the ISAF meeting.

4. President's Report:
 - Tom Hubbell attended the ISAF meeting in Ireland.
 - There are a few committee chair positions to fill and he has approached a candidate for the remaining division chair position.
 - Tom is following up on the two action items from the Ensenada Report.
 - The possibility of a measurement committee is being explored.
 - The budget is in process and on the agenda for the December Board of Directors' meeting.
 - Tom will visit the Newport Office in December.

US SAILING Board of Directors Meeting
November 26, 2012
Teleconference

5. Executive Director's Report:

Jack Gierhart provided a written report. He highlighted: The Annual Appeal is going well and close to achieving the goal; The new webmaster is onboard; *The Racing Rules of Sailing* are ready for mailing; The audit committee has several proposals from potential new audit firms to review; The Olympic budget will be presented at the January meeting.

As follow up to the Resolution to assist clubs affected by Hurricane Sandy, Jack has been in touch with the RSA's between NJ and eastern CT. Sailors from the Gulf Coast have provided input as to what the EastCoast might need. The website provides a resource list and Emily Massa is the office point person.

Our 403 (b) plan was audited and found in compliance with the new regulations.

David Dellenbaugh, a founding member of the Southport Sailing Foundation, explained their proposal to transfer ownership of the website, The Clever Pig, to US SAILING. The Clever Pig's mission is to facilitate the preparation, coaching and skill-building of youth and young adult sailors. US Sailing would lead a consortium of several organizations, to continue the webpage and its mission, but the page will be integrated into US Sailings pages. To cover the cost of the maintaining the Clever Pig, financial assistance is required of the other partners in this program. This arrangement is for four years.

A motion was made, seconded and approved to support this project.

6. Treasurer's Report:

Taran Teague reviewed numbers. The transition to Windhaven Investment Management from US Olympic Foundation (USOF) is underway.

7 Olympic Report:

Josh Adams reported on the following five items:

- The search committee for the High Performance Director, which included Ben Richardson, Tim Wadlow, Carol Cronin, and Josh Adams, completed a comprehensive search and has identified a potential High Performance Director. They expect to have an agreement with him soon and an announcement by end of week.
- The Independent Review Panel made its report public two weeks ago and a distinction should be made between the Review Panel Report and the new High Performance Strategic Plan. The confidential strategic plan was presented to Board in San Francisco.
- The Miami OCR has become the ISAF Sailing World Cup, Miami for the next four years. We have the right of first refusal to have SWC Miami be the continental qualifier for the Games.
- The High Performance Plan was submitted to the USOC on October 1 and we should know our funding award within the next few weeks.
- Josh made the first trip to Rio de Janeiro in preparation for the 2016 games. The venue is very different from Weymouth and we will need a new game plan for housing and food. As the Athlete Village is far from the sailing area, housing near the start line in Guanabara Bay is preferred.

US SAILING Board of Directors Meeting
November 26, 2012
Teleconference

8. New Business

John Craig is reconnecting with the windsurfing leadership as the RS:X was voted back into the 2016 games at the Ireland ISAF meeting.

Bruce Burton made following Resolution on Board procedures:

1. Confidentiality: Discussions in executive session are sensitive and must not be revealed outside of the board.
2. One Voice: Depending on the situation a spokesperson will be appointed, normally, the President, Executive Director, Olympic or Communications Director. Differences of opinion shall be voiced within the Boardroom only.
3. Represent the Sport as a Whole: As board members, our duty is to the whole organization and sport, rather than the constituency with which we are most closely connected.
4. Divisional Responsibility: Each board member shall adopt one division and work closely with the Division Chair and in his/her absence serve as the divisional (expert / resource.)
5. Be kind, patient and respectful.
6. Collaboration: communicate and prepare for the meetings by having your homework done. Meetings are for final comments and decision-making.
7. Plan Ahead: Let fellow board members know early about upcoming issues and subjects you are working on. The more lead time we have, the more likely we will provide a good response.
8. Ask Questions / Welcome Questions: Help us see the objections as well as your advocacy points.
9. Read and understand the Bylaws, Regulations, and the CREW agreement.

A motion to adopt the resolution was made, seconded and approved.

10. The meeting was adjourned at 8:55 pm EDT.

Respectfully submitted,
Patty Lawrence
Secretary