

US SAILING Board of Directors Meeting
July 26, 2012
Teleconference

In Attendance: Bruce Burton, Walt Chamberlain, John Craig, Susan Epstein, Secretary Fred Hagedorn, George Hinman, Stan Honey, Vice President Tom Hubbell, President Gary Jobson, Treasurer Leslie Keller, Maureen McKinnon, Dawn Riley and non-voting Ex Officio members, Executive Director Jack Gierhart, and House of Delegates Chair, Jim Walsh.

Regrets: Ed Adams, Dean Brenner

Guests: Amy Gross-Kehoe, Bobbie Warren, Dan Nolan, Dave Lumian, Dave Irish, Janet Baxter, Joe Melino, Justin Scott, Kevin Wixcom, Lee Parks, Mark Hansen, Michael Lévesque, Paul Ansfield, and Chris Petracco.

- 1) The meeting was called to order by President Jobson at 11:03 am EDT. President Jobson noted that this is a continuation of the July 23, 2012, Board of Director's Meeting.
- 2) Secretary Hagedorn called the Roll and announced that a quorum was present.
- 3) President Jobson reviewed how we got to this point. That it is important for us to continue to reassess our organization and to ensure that all parts of it are vibrant and vital. Director Burton explained our process to date and invited Secretary Hagedorn to review the comments received to date. Following this, Secretary Hagedorn invited each person on the call to share their comments with the group and the Board.

The following is a summary of what was raised by the call participants:

- The Board should have 6 (2 per year) elected members rather than 9;
- Board is NOT too large;
- There should be 3 Councils – Athletes, RSA's and Clubs/Sailing Centers;
- This is the next logical step from the change that was approved 7 years ago;
- Te current Structure doesn't work, we need to try something new and this is new;
- House of Delegates is Broken;
- Mourn the loss of the Councils;
- The House of Delegates is dysfunctional;
- Ruling from the top will push the local voice out of the organization...
- The President's powers are enhanced by these changes, but there are checks and it should work well if we are careful;
- Like the improved functionality;
- Divisional Chair appointments are going to be critical;
- Divisional Chairs should meet with the President and the ED regularly;

- Division Chairs should be the members of the Board;
 - We really do need to have some “representative bodies” in the organization – 3 or 4 Councils, including One-Design, Offshore, Athletes and Clubs/Centers
 - Be sure that the Committee members really do know their roles and responsibilities and provide training;
 - Focus on what information is missing;
 - Yacht Clubs / racing Clubs are the biggest access to our members;
 - Change is needed, but be sure that we do not lose contact with our sailors/members;
 - House of Delegates is not working, but is it the system that is at fault, or was the design just poorly executed?
 - This is a really good idea;
 - CSA is broken;
 - Need to ensure that this new structure makes it easy for the “Grass roots’ member to get their ideas and concerns heard – this may be possible in the new Divisional structure, but it needs to be better described.
- 4) Although there may be some details that may need to be adjusted between now and when the House will vote at the AGM in November 2012, the general impression of the comments is that the proposed changes should be approved.

A Motion to INITIATE the proposed changes to both the US Sailing Bylaws and Regulations was **MOVED**, Seconded and APPROVED, with the added note that as additional feedback is received from the membership, additional adjustments may need to be initiated and combined with these changes.

Please see the following link to see the detailed changes to the Bylaws and Regulations that are being proposed as a package –

http://about.ussailing.org/US_Sailing_Reorganization_2012.htm

- 5) The meeting was adjourned at 12:37 pm EDT.

Respectfully submitted,

Frederick H. Hagedorn
Secretary

Attachment A

U.S. Sailing-National Sailing Center & Hall of Fame Affiliation

U.S. Sailing and the National Sailing Hall of Fame & Museum, Inc. (doing business as the National Sailing Center & Hall of Fame (NSHOF)), have agreed to an affiliation in order to raise the national visibility of sailing.

The NSHOF is dedicated to preserving the history of sailing and its impact on our culture, honoring those who have made outstanding contributions to American sailing, teaching math, science and American history through sailing, inspiring and encouraging sailing development, and providing a landmark for sailing enthusiasts. US Sailing's mission **is to provide leadership, integrity and advancement for the sport of sailing** by developing and executing programs to grow sailing participation, enhance competition, and provide the infrastructure, resources and support for sailing organizations in the U.S.

To formalize the affiliation:

- An annual meeting of the Presidents and Executive Directors of both organizations will be convened.
- A briefing by U.S. Sailing at the NSHOF Annual Meeting and a briefing by NSHOF at U.S. Sailing annual meeting will take place.
- The President of U.S. Sailing will be an Ex Officio member of the NSHOF Board of Directors.
- A member of the U.S. Sailing Board of Directors will be on the NSHOF Selection Committee.
- U.S. Sailing will be on the NSHOF web-site and the NSHOF will be on the U.S. Sailing web-site.
- The National Sailing Center & Hall of Fame will display lists on its web site sourced from U.S. Sailing database, including yacht clubs, community sailing centers and other sailing organizations.
- The NSHOF will hold all U.S. Sailing lists for public display.
- US Sailing will extend an invitation to the NSHOF to the Rolex Yachtsman and Yachtswomen of the Year Awards
- US Sailing will be a member of the NSHOF's Learning Math & Science Through Sailing Consortium; US Sailing will provide a seat for the NSHOF on its Education and Sailing advisory panel.