

US SAILING Board of Directors Meeting
December 14, 2009
Teleconference

Present: Dick Allsopp, Dean Brenner, Walt Chamberlain, John Craig, John Dane, Susan Epstein, Vice President Tom Hubbell, President Gary Jobson, Dawn Riley, Bill Stump, Jim Tichenor and non-voting Ex Officio members, Secretary Fred Hagedorn and Executive Director Charlie Leighton.

Observers included Jim Walsh – Chairman of the House of Delegates, Charley Cook, Dave Perry and Cory Sertl.

- 1) The meeting was called to order by President Jobson at 8:02 pm EDT.
- 2) Secretary Hagedorn called the Roll and announced that a quorum was present.
- 3) Consent Calendar
 - a) It was **MOVED**, Seconded and APPROVED, to accept the Minutes as corrected for the meeting held on November 16, 2009
 - b) It was **MOVED**, Seconded and APPROVED to approve the nomination of Mason Chrisman as Chair of the Investment Oversight Committee.
 - c) It was **MOVED**, Seconded and APPROVED to approve the nomination of Sam Murray as Chair of the Sports Medicine Committee.
 - d) It was **MOVED**, Seconded and APPROVED to approve the request of the Nominating and Governance Committee for the appointment of Bruce Cook as Legal Counsel for the Nominating and Governance Committee.
 - e) It was **MOVED**, Seconded and APPROVED to accept the nomination of committee members as shown in Appendix A to these Minutes. Director Allsopp abstained.
- 4) President's Report – President Jobson reported that he had just gotten off of a conference call with the House of Delegates (HOD) where he shared what he sees as a path to better communication between the Board and the HOD, and better utilization of the resources of the HOD. It was a good start! Jobson is looking forward to a full and productive in-person session with the Board of Directors on February 6, 2010 at the Houston YC. Finally, Jobson and Director Riley will be meeting with the staff in Portsmouth this coming week regarding the website and technology.
- 5) Executive Director's Report – Executive Director reported that the Association is headed toward its fifth straight year of positive financial results. Of particular note is the strengthening of the association's balance sheet, where our Current Ratio has improved by nearly 50% over last year. Fundraising continues to do well, not only for the Olympic/Paralympic Program where the Medalist Program has topped the \$1 MM mark, but also for our annual fund. Membership will begin to be tracked by both dollars and actual numbers of members beginning with December 2009 numbers that will be reported in January 2010. Information Technology continues to improve, albeit slower than hoped (at times).

- 6) Treasurer's Report – Treasurer Keller Report noted that borrowing is down \$140,000 from last year, and that receipts continue to come in, assisting us with this improved cash position.
- 7) Olympic Report – Chairman Dean Brenner reported that he and the staff are fully focused on completing the Budget, and that it would be provided to the Budget Committee along with the other parts of the US SAILING Budget at the same time. He also noted that ISAF has hired a consulting firm to look at the World Cup events and with the intent of making the series more profitable for ISAF. It is unclear what, if any, impact this will have on the RMOCR, but we are keeping a weather eye on the goings-on. Finally, the OSC will be having a Team Awards Dinner for the first time this year a few nights before the RMOCR, providing the athletes with clear visibility to our team's sponsors, and giving all of the sailors an opportunity to share in each other's successes!
- 8) International Relations Planning – President Jobson shared with the Board that he will be meeting with many of the key US sailors who are heavily involved in the ISAF to begin to formulate a more cohesive US position relative to where we, US SAILING, wants to see the sport of sailing move in the coming years. More to come....
- 9) Board of Directors reports on areas of interest –
 - a) Susan Epstein reported that the proposed Yacht Club Summit will be held in Chicago, tentatively April 2-3, 2011. This will be the place for yacht club leaders, Flag and Staff, to come and see what is happening around the country in all sizes of yacht club.
 - b) John Craig, Bill Stump and Jim Tichenor reported that so far they have identified 8 areas of potential action to help simplify race administration in US SAILING:
 - i) Have the Race Officials Committees state what each committee has as its goal in terms of the number of officials at each level both nationally and within each area;
 - ii) Have the “tricky” (gotcha) questions removed from all of our Race Officials Tests;
 - iii) Add a Re-test feature in Race Management Testing, similar to that in Judges;
 - iv) Have the Judges Committee implement a Club Judge Certification program;
 - v) Learn the value of the Essay in the Race Management Test and see if there is a better way to accomplish it;
 - vi) Provide the Handy Guide to the Rules to all Members;
 - vii) Ensure that the Course Feedback is in fact reviewed and implemented back into the instructional process;
 - viii) Look at the travel requirements placed on officials who are seeking an appointment.

One suggestion that came out of the discussion was to put the Handy Guide into software so it comes up on a PDA like an iPhone.

Another suggestion was to look at how we can provide a service for small clubs that don't have a judge where the club can call a judge and have a senior judge provide a hearing over the phone.

- c) Dawn Riley reported that she has been working with Nancy Lush and that she was finding the IT department to be very responsive and helpful. After the meetings this week in Portsmouth, Dawn shared she will begin looking at her other area of interest, External Relationships with other organizations.
 - d) Dick Allsopp reported that training is moving along. Of particular note is the advent of a Presenter Feedback tool that will be utilized at this upcoming NSPS. It should help us further develop not only our presenters at the NSPS, but will be able to be used to assist our Trainers to improve their presentation skills.
 - e) The remaining areas of interest will be reported on at the January meeting of the Board.
- 10) Secretary Hagedorn reviewed the 5 items that the Bylaws committee is currently working on with an expectation that a report for action will be available to the House of Delegates and to the Board of Directors in time for the March meetings in RI.
- a) Proposal 2009-03 Voting Rights of the Secretary
 - b) Proposal 2009-04 adding the Chair of the HOD as a non-voting member of the Board.
 - c) Proposal 2009-05 Removing the term limits on the Vice President
 - d) Recommendations as to the separation of nominating, governance and ethics.
 - e) Recommendation regarding the approval of the Minutes of a meeting of the general membership.
- 11) President Jobson introduced Charley Cook who provided background to the Board regarding the Farrah Hall and USOC Hearing Panel issues; and Dave Perry, who then led a discussion regarding a proposed agreement with Ms. Farah Hall that would result in her dismissing her complaint against US SAILING with the USOC.

As a result of the discussion, a **MOTION** was Made, Seconded and Unanimously APPROVED to accept the proposed agreement and authorize the President to execute said agreement with Ms. Hall at a mutually convenient time and place.

12) Old Business

- a) President Jobson noted that he and Director Walt Chamberlain have been working on a letter to send to the Nominating and Governance Committee regarding the actions taken by the Board as a result of the annual review of the Board's performance. This letter will be ready for Board review over the next month.
- b) Secretary Hagedorn announced that he will be posting the minutes of the 2009 Annual Meeting of the Association in DRAFT form.

13) New Business

- a) Director Stan Honey presented an emergency request by the Safety-at-Sea Committee regarding the Offshore Special Regulation 5.02.1.

A **MOTION** was Made, Seconded and APPORVED to implement the following prescription to the Offshore Special Regulation 5.02.1:

“US SAILING prescribes that the words “is not permitted” in OSR 5.02.1 be changed to “are not recommended in the US.”

- b) Secretary Hagedorn, on behalf of Kevin Rejda, Chair of the U.S. Multihull Sailing Championships Committee, presented the committee’s request for the distribution of \$7,000 from the Hoyt-Jolley Fund in support of the 2010 U.S. Multihull Sailing Championships. It was noted that this request will use roughly \$3,000 of the principal in the fund, and that the committee was meeting to discuss ways to build the fund in the future.

A **MOTION** was Made, Seconded, and APPROVED to authorize the withdrawal of \$7,000 from the Hoyt- Jolley Fund in support of the 2010 U.S. Multihull Championships. And further, that the Board is gratified that the committee is concerned with the health of the fund, and the Board looks forward to learn the ideas that the committee develops to help build back and grow the fund over the next year or two with an eye toward further strengthening this U.S. Sailing Championship.

14)The meeting was adjourned at 10:02 pm EDT.

Respectfully submitted,

Frederick H. Hagedorn
Secretary

Appendix A

Committee listings Approved by the Board of Directors

Disabled Sailing Championship

Debra S Frenkel	Chair
Marc Robert De Jong	Classification Committee Chair
Joseph Del Vecchio	Member
Donald E Backe	Member
Matt Chao	Member
Kerry Gruson	Member
Mark Le Blanc	Member
Charles Rosenfield	Member
Sarah Everhart-Skeels	Member
Kevin Wixom	Member
Matt Chao	Member
Jeff Reinhold	Member
Liz Ferenbach Walker	
TBD	under 40 Rep

U.S. Match Racing Championship

Bruce A Cook	Chair/ Area B
Gregory Kiely	Area A
Christopher W Petracco	Area C
Donald Griglack	Area D
Gary A Shoemaker	Area E
Deborah Willits	Area F
Bruce J Stone	Area G
TBD	Area H
Glenn Oliver	Area J
Clifford Black	Area K
Rick Hatch	Area L
Taylor Canfield Collegiate	

U.S. Women's Match Racing Championship

Suzanne Leech	Chair
Charlie Arms	Member
Clifford Black	Member
Katy Pilley-Lovell	Member
Elisabeth C Emory	Member
Kathy Lindgren	Member
Deborah Schoenherr	Member
Elizabeth Finn Baylis	Member
Alice Manard	Member
Genny Tulloch	Member
Sandra Anne Svoboda	Member

U.S. Junior Women's Championship

Carolyn Amarante	Chair
Vicki Sodaro	Jr Champs Chair
John Strassman	Member
Frederick H Hagedorn	Member
Gail Bernstein	Member
Amanda Callahan	Member
Barbara Grove	Member
Susan Dennis	Member
Allie Blecher	Member
Carrie Rohde	Member
Pamela Brady Keefer	Member
Jill Urban	Member
Shannon W Bush	Past Chair

U.S. Multihull Championship

Kevin Rejda	Chair
Gordon Isco	Member
John E Williams	Member
John C Lovell	Member
Sarah Newberry	Member
David Ingram	vice Chair
Jamie Livingston	Youth Multihull Chair

Youth Champs

Shannon W Bush	Chair
Vicki Sodaro	Jr Champs Chair
Carolyn Amarante	Jr Women's Champs Chair
Allison B Jolly	Member
Elizabeth Kratzig	Member
Richard Provensal	Member
Cory Sertl	Member
Genny Tulloch	Member
John Strassman	Member
Frederick H Hagedorn	Member
Forrest Gay	Member
Kenneth Andreasen	National Coach

Youth Multihull Champs

Jamie Livingston	Chair
John E Williams	Member
Gordon Isco	Member
John C Lovell	Member
Sarah Newberry	Member
David Ingram	Member
Kevin Rejda	Multihull Champs Chair

U.S. Singlehanded Championship

John C Bentley	Area A Rep
James E Koehler	Area B Rep
Jon Deutsch	Area C Rep
Tom Vickers	Area E Rep
Doug Peckover	Area F Rep
Tracy Usher	Area G Rep
Scott Melander	Area H Rep
Gerald R Martin	Area J Rep
David Abbott	Area K Rep
TBD	Area L Rep
Martine R Zurinskas	Chair/ Area D
Josh Putnam	Collegiate
Robert Howe	Military Rep
George H Griswold	Past Chair

U.S. Junior Championships

TBD	Area A Rep
Paul W Risseeuw	Area B Rep
Bob Morrow	Area C Rep
Danielle Richards	Member
Loretta Sherry Rehe	Area E Rep
Jennifer Draheim	Area F Rep
Forrest Gay	Member
TBD	Area H Rep
Chris Wright	Area J Rep
Ross Siemers	Area K Rep
George Yioulos	Area L Rep
Vicki Sodaro	Chair
Carolyn Amarante	Jr Women's Champs
John Strassman	Past Chair
Shannon W Bush	Youth Champs Chair

Championship of Champions

Andrew Daugherty	Chair
Matthew G S Burrige	Member
B L Thurman	Member
August R Barkow	Member
Jeff H Johnson	Past Chair
TBD	Under 30 Rep

International Women's Keelboat

Taran Teague	Chair
Jo Ann J Fisher	Member
Kaitlin Storck	Member
Sandy Grosvenor	Member
Charlie Arms	Member
Cory Sertl	Ex Officio
Chris Howell	Ex Officio
Barbara B Farquhar	Member
Gayle Finster	Member

Offshore Championship

Robert M Thomas	Area A, B, C
James H Tichenor	Area D, F
Paul J Ansfield	Area E, K
John Siegel	Area G, J, L and H
Bruce Bingman	Chair
Jahn Tihansky	Member
TBD	Under 30 Rep
TBD	Under 40 Rep

U.S. Men's and Women's Championship

Gretchen Curtis	Area A
Alix Hahn	Area B
Melissa Thompson Currier	Area C
William D Bogardus	Area C
Amy Kleinschrodt	Area D
Michael Mergenthaler	Area D
Steven G Harris	Area E
Brian Hawboldt	Area F
Vicki Sodaro	Area G
TBD	Area H
Peter Fischel	Area J
Kathy Lindgren	Area K
Andrew J Kiener	Area K
TBD	Area L
Robert J Counihan	Chair
Linda F Epstein	Chair
William B Ross	Past Chair

Team Racing Championship

Glenn Oliver	Chair
Kenneth W Legler	Member
Ted Ferrarone	Member
Frank Ustach	Member
Bryan McDonald	Member
Martha Carleton Glenn	Member
Brit Bischoff	Member
Joel C Hanneman	Member
Danielle Richards	Member
Bruce A Cook	Member
Thomas Duggan	Member
Jenn Lancaster	Member
Holt Condon	Member
Edward Padin	Vice Chair

OLYMPIC Sailing Committee

Dean Brenner	Chair
Katie Kelly	Staff Director
Kenneth Andreasen	High Performance Director
Dan Cooney	Commercial Director
Luther Carpenter	Coach
Betsy Alison	Coach
Leandro Spina	Coach
Marni Lane	Media Director
Gary Bodie	RMOCR Event Chair
Jerelyn Biehl	
Josh Adams	
Carol Cronin	USOC AAC Rep for Sailing
Bob Billingham	
Ben Richardson	
Jim Tichenor	
Tim Wadlow	
Serge Jorgensen	
Louise Gleason	
Zack Leonard	

TRAINING

Don L Glasell	
Sheila McCurdy	
Larry Ledgerwood	
Jo Mogle	
Rich Brew	
Nancy H Richardson	
Peter M Durant	
Cappy Capper	
Richard Jepsen	Chair
Hart Kelley	
Dick Allsopp	
Kimberly Hapgood	
Holly Wolford O'Hare	
Charlie Arms	
Jak R Wilberscheid	
Kevin T Kavanagh	
Lynn M Walls	

Commercial Sailing

Greg Norwine	Chair
Rich Jepsen	
Doug Sparks	
Mette Segerblom	
Matt Meadows	

AUDIT COMMITTEE

Jim Tichenor	Chair
John Lovell	Athlete
OPEN	BOD Member
Leslie Keller	Treasurer – Ex Officio
Bobbie Warren	CFO – Ex Officio