

US SAILING Board of Directors Meeting
Monday, December 15, 2008

Present: Dick Allsopp, Dean Brenner, President Jim Capron, John Dane III, Susan Epstein, Vice President Tom Hubbell, Gary Jobson, Leslie Keller, Patty Lawrence, Jerry Montgomery, Dawn Riley, Bill Stump, and non-voting Ex Officio members, Secretary Fred Hagedorn and Executive Director Charlie Leighton.

1. The meeting was called to order by Vice-President Hubbell at 8:03 pm ET.
2. Secretary Hagedorn called the roll and announced that a quorum was present.
3. A **MOTION** to approve the Consent Calendar was made, seconded and approved.
 - Minutes of the November 17, 2008 meeting of the Board of Directors
 - Members of Committees were approved, please see Appendix A..
4. Executive Director's Report - Executive Director Leighton began by thanking each Board Member for taking the time to personally recognize and thank each and every member of the staff via "Operation Holiday Card!" Leighton then continued and reported on the status of four of our association's Goals for 2008:
 - a. Meeting the Budget – It is anticipated that the Association will meet its budget. The goal to be at least \$150,000 cash positive on the Olympic side will be met, at a minimum!
 - b. Growing Membership - We are still behind our Membership Net Revenue Goal. We have equaled last year, and we have determined that the e-mail blast technique is working for us..
 - c. Increase non-Olympic Fundraising – The goal is to reach \$140,000 in FY 2008. We have exceeded this goal! The average gift per gift is within \$1 of last year, and more gifts.
 - d. Database and Website - Our new Director of Information Technology is reporting that we are heading in the "right direction," and that we are "getting there."

Leighton went on to discuss that we have re-signed Chubb and Rolex as sponsors. He also shared that the budget will be ready for approval early in January.

5. President's Report. President Capron joined from the USOC in Colorado Springs, CO. The personalized Holiday cards were completed and delivered to each staff member from the Board at their holiday gathering. All were quite surprised and very appreciative! Capron reported that he is in the midst of meetings with the USOC regarding athlete rights and the best ways to protect them within an NGB. The discussions have been very productive.
6. Treasurer's Report – Treasurer Keller reminded the Board that our Form 990 is annually posted in our website. She also noted that the Form is changing in 2009.

7. Olympic Report. Chairman Dean Brenner asked to postpone his request for funds from the "Olympic Windfall Fund" for use by the OSC until we meet in San Diego. Brenner wants to, over the next few years, to be able to grow the annual expense budget from \$3.5MM to \$5MM. He also shared that the OSC had received 94 applications for the 30 slots on the U18 and U23 Teams.
8. A request from the US Multi-hull Championship Committee for the approval of the distribution of \$7,000 from the Hoyt-Jolley Fund was made, seconded and approved.
9. Old Business.
 - a. The Strategic Planning meeting is on for January 11, 2009 in San Diego, coincident with the NSPS. Capron hopes to have an example of a 5-year plan out to the Board by the holidays.
 - b. Leslie Keller reported on behalf of the Working Party the beginnings of an Intellectual Property Policy. It was agreed that any policy of this type should include some level of protection against re-distribution of materials downloaded from the association.
 - c. The Board reviewed the proposed evaluation criteria that the NGC will use to evaluate the Board of Directors. This was approved without objection.
10. New Business.
 - a. Capron opened a discussion regarding the "openness" of the Yachtsman and Yachtswomen of the Year process. A consensus of the Board was arrived at suggesting that the names of the selection panel members should be made public and the number of votes received by the winner announced. This will now be discussed with the panel and the sponsor for their endorsement.
11. The meeting was adjourned at 10:01 pm ET.

Respectfully submitted,

Frederick H. Hagedorn
Secretary

Appendix A

2008-2009 US SAILING Committee Membership Lists

Chairs yet to be approved:

Membership
Site Selection Joy Siegel
Offshore Teams
Audit
Compensation

Administration Division Chair - Paul Callahan

<u>Budget -</u>	<u>James Appel</u>
<u>Development -</u>	<u>Sarah Alger</u>
<u>Government Relations -</u>	<u>Jim Muldoon</u>
<u>Marketing and Communications -</u>	<u>Sarah Alger</u>
<u>Membership -</u>	<u>OPEN</u>
<u>Risk Management -</u>	<u>Means Davis</u>
<u>Site Selection -</u>	<u>Joy Siegel</u>
<u>Technology -</u>	<u>Serge Jorgenson</u>
<u>Web Liaison -</u>	<u>Chris Luppens</u>

Competition Division Chair - Jim Walsh

<u>Match Racing -</u>	<u>Deborah Schoenherr</u>
Liz Baylis	A
Don Becker	B
Jeff Borland	C
Debbie Capozzi	A
Bruce Cook	C
Susan Epstein	B
Alice Manard	B
Chris Petracco	C

Team Racing - Martha Carleton

Gavin O'hare
Fran Charles
Tim Fallon
Jay Kehoe
Jon Singesen
Liz Hall
Sean Doyle

Stu Saffer
Susan Daly
Bruce Cook
Corky Potts
Charles Higgins
Rich Feeny
Pete Levesque
Dave Pyron
Glenn Oliver

ORC – Formerly IMS -

Peter Reichelsdorfer

Alan Andrews
Alan McIlhenny
Nowlan, Dan
Schmicker, Jim
Greg Stewart
Jim Taylor
Jim Teeters

ORR -

Dick Hampikian

Jerry Fipps
Dan Nowlan
James Teeters
Peter Reichelsdorfer
John Winder
Shawn O'Neill
Gino Bottino

PHRF -

Paul Ansfield

Bruce Bingman, Vice Chairperson
Stan Honey
June Kendrick
Bob Porter
Cole Price
W. Trey Ritter
David Ross
Debra K Schaefer, Secretary
Lincoln F Schoenberger
James Tichenor
James Walsh
Robert Warnecke

IRC -

John Siegel

Portsmouth - Darlene Hobock

Offshore Teams - OPEN

Safety at Sea - Gino Bottino

Championships - Steve Wrigley

Trophy Committee - Tom Fendler

U.S. Championship of Champions - Andrew Daugherty

Liz Ferenbach Walker
Carol C Barrow
Jeff H Johnson
Matthew G S Burr ridge
B L Thurman
Will Hanckel
August R Barkow

International Women's Keelboat Championship - Taran Teague

Jo Ann J Fisher
Denise R MacGillivray
Sandy Grosvenor
Charlie Arms
Liz Ferenbach Walker
Janet C Baxter
Cory Sertl
Barbara B Farquhar
Gayle Finster

U.S. Disabled Sailing Championship - Kevin D'Aprile

Joseph Del Vecchio
Donald E Backe
Betsy Alison
Debra S Frenkel
Robert E Jones
Liz Ferenbach Walker
Marc Robert De Jong
Jeff Reinhold

U.S. Match Race Championship -

Bruce Cook

Rick Hatch
Liz Ferenbach Walker
Gregory Kiely
Gary A Shoemaker
Clifford Black
Deborah Willits
Glenn Oliver
Bruce J Stone
Thomas S Rinda
Christopher W Petracco

U.S. Men's Sailing Championship -

Bob Counihan

U.S. Multihull Championship -

Kevin Rejda

Mike Krantz
John E Williams
Liz Ferenbach Walker
Jo Dee Cattrell
Darline Hobock
William Paden
Patsy Shafer

U.S. Offshore Championship -

Bruce Bingman

Robert M Thomas
Paul J Ansfield
Jahn Tihansky
John Siegel
James H Tichenor
Robert Warnecke
Liz Ferenbach Walker

U.S. Singlehanded Championship -

George Griswold

Dean S Cady
James E Koehler
John C Bentley
Guy S Fleming
Gerald R Martin
Joanne W Kolius
Liz Ferenbach Walker
Ann Campbell
Martine R Zurinskas
Michael S Johnson
David Abbott
Sherri Campbell
Thomas Vickers

Tracy Usher
Robert L Howe
Richard Warren

U.S. Team Racing Championship - Glen Oliver

Kenneth W Legler
Ted Ferrarone
Andrew M Warner
Frank Ustach
Bryan McDonald
Martha Carleton
Brit Bischoff
Joel C Hanneman
Danielle Richards
Sean Doyle
Edward Padin
Bruce A Cook
Thomas Duggan
Senet Bischoff
Holt Condon
Liz Ferenbach Walker

U.S. Women's Match Racing Championship - Jeff Borland

Charlie Arms
Liz Ferenbach Walker
Clifford Black
Katy Pilley-Lovell
Elisabeth C Emory
Kathy Lindgren
Deborah Schoenherr
Elizabeth Finn Baylis
Alice Manard
Sandra Anne Svoboda

U.S. Women's Sailing Championship - Linda Epstein

Liz Ferenbach Walker
Colleen M Cooke
Kathy Lindgren
Karen Duay Smith
Melissa Thompson Currier
Sandra Anne Svoboda
Janice A Visser
Anne Mooney
Vicki Sodaro
Amy Kleinschrodt

U.S. Junior Championships -

Vicki Sodaro

John N Vandemoer
John Strassman
Peter M Durant
Michael W Dawson
George Yioulos
Liz Ferenbach Walker
Pamela Brady Keefer
Jennifer Draheim
Paul W Risseeuw
Chuck Sinks
Michael Segerblom
Guy S Fleming
Ross Siemers
Shannon W Bush
Loretta Sherry Rehe
Carolyn Amarante

U.S. Junior Women's Championships -

Carolyn Amarante

John N Vandemoer
John Strassman
Frederick H Hagedorn
Gail Bernstein
Carolyn Prioleau
Barbara Grove
Liz Ferenbach Walker
Kelly Stannard
Shannon W Bush
Allie Blecher
Vicki Sodaro
Carol C Barrow
Carrie Rohde
Diana Q Mautz
Pamela Brady Keefer
Jill Urban

U.S. Youth Championship -

Shannon Bush

Vicki Sodaro
Allison B Jolly
Elizabeth Kratzig
Richard Provensal
Carolyn Amarante
Josh Toso
Jerelyn Biehl
Kenneth Andreasen
John N Vandemoer

John Strassman
Frederick H Hagedorn
Forrest Gay
Liz Ferenbach Walker
John Schalka

U.S. Youth Multihull Championship - John Lovell

John N Vandemoer
Pete Melvin
John E Williams
Liz Ferenbach Walker
Gordon Isco
Caleb Tarleton
Rich Brew
Darline Hobock
Jamie Livingston

Race Administration - Dick Rose

Appeals - Dave Perry

Bill Bentsen
Tom Farquhar
Dick Rose
Steve Shepstone

Judges - Sandy Grosvenor

Bruce A Cook	Umpires
Gail Bernstein	Chair, Judges Training and Testing WP
Charlie S Macaulay	Area L
Rick Mallinson	Area F
Henry W Mullen	Area D
Lawrence A White	Area B
Daniel A Davis	Area A
Clifford Black	Area K
William P Thorpe	Area E
Donald Becker	Area J
Christopher W Petracco	Area C
Michael Roth	Area H
Joseph Krolak	Secretary
John Christman	Area G

Race Management - Robin Wallace

C. Bardes
T. Duggan
T. Farquhar
J. Johnson
L. Keller
C. Luppens
M. Murphy
P. Seidenspinner
J. Strassman
C.H. Stuart
H. Stuart
W. Stump
T. Teague

AREA RACE OFFICERS

M. Murphy Chair
A Hopkins
B Kirkpatrick
C T. Teague
D Rumptz
E H. Stuart
F S. Bush
G Gage
H Fleming
J R. Greene
K J. Strassman
L L. Keller

Race Officer Certification & Training committee

T. Farquhar Chair
W. Bretsch
P. Seidenspinner
C. Bardes
M. Murphy
S. Harris
J. Johnson

Rules - Rob Overton

Ben Altman
David Dellenbaugh
Art Engel
Scott Ikle
Matthew Knowles
Dick Rose
Mary Savage

Umpires - Bruce Cook

Classification - Anne Allen

Education Division Chair - Rich Jepsen

Training - Rich Jepsen

Sheila McCurdy – VC National Faculty
Jo Mogle – VC Standards and Credentials
Dick Allsopp – VC Powerboat
Charlie Arms – Chair Regional Training Coordinators
Kim Hapgood – VC Small Boat Training
Peter Durant
Rich Brew
Holly Wolford O’Hare
Larry Ledgerwood
Don Glasell
Pat Giella
Jak Wilbersheid
Cappy Capper
Hart Kelley
Kevin Kavanagh
Nancy Richardson

Commercial Sailing - Greg Norwine

Doris Colgate
Steve Colgate
Doug Sparks-Vice Chair - Training Committee Liaison
Dave Crumbley - Recreation Committee Liaison
Joe Hanko
Rich Jepsen
Mette Segerblom

Sports Medicine - David Jones

Anne Allen
Gino Bottino
Edwin Fischer
Louise Gleason
Samuel Murray
Robin Wallace

Sportsmanship - Clark Chapin

Steve Aspery
Dean Cady
Mimi Dyer

Greg Fisher
Rich Jeffries
Natalie King

Olympic Division Chair - Dean Brenner

Olympic Sailing Committee - Dean Brenner

Josh Adams
Jerelyn Biehl
Bob Billingham
Carol Cronin
Louise Gleason
Gary Jobson
Serge Jorgensen
Zack Leonard
Ben Richardson
Jim Tichenor
Tim Wadlow

Olympic Director: Katie Kelly
High Performance Director: Kenneth Andreasen
Commercial Director: Dan Cooney
Rolex Miami OCR Manager: Gary Bodie
Olympic Coach: Luther Carpenter
Paralympic Coach: Betsy Alison
Olympic Coordinator: Sarah Hawkins

Recreation Division Chair - John Vardalas

Non-Divisional Committees:

Audit **OPEN**

Bylaws **Clark Chapin**

Art Engel
Jeff Rubin

Compensation **OPEN**

Investment Oversight **Stephen Jeffries**

Legal

Joe Melino

Review Board

Bob Hobbs

Carol Barrow

Gail Bernstein

Vincent Brun

Means Davis

J Theodore Everingham

Noel Field

Dave Rosekrans