

US SAILING Board of Directors Meeting
Wednesday November 15, 2006
Fall Meeting
Newport, RI
Minutes

President Janet Baxter called the meeting to order at 7:05 PM EST.

Board of Directors members present were: Janet Baxter, Jerelyn Biehl, Bob Billingham, Dean Brenner, Jim Capron, Ruth Creighton, Susan Epstein, Tom Hubbell, Rich Jepsen, Leslie Keller, Patty Lawrence, Charlie Leighton, Dick Rose, Bill Sandberg, John Siegel, John Strassman, and Jim Tichenor. Bobbi Warren, Robert Lane, Paul Ansfield and five observers also attended

Action Items:

A motion to approve the October 24, 2006 Board of Directors Minutes was moved, seconded and passed.

President Janet Baxter opened the meeting with a report that her past month was spent preparing for the Annual Meeting and attending the ISAF meeting in Helsinki.

Executive Director Charlie Leighton summarized his monthly Executive Directors report for the Board along with the YTD Financials. A more comprehensive report will be given at the Friday meeting. This year's YTD net is \$603,235 compared to last year's of \$81,775. Leighton asked the rhetorical question, "why is the net \$500,000 greater than last year?" He answered that there were two major changes in personnel that completely changed the complexion of the staff. The first is that Joe Costa, the new associate director of membership, replaced the former staff with an energized group of dedicated people and the second was Bobbi Warren, the new CFO, who besides bringing excellent technical skills brought an attitude that promoted cooperation and communication among the entire staff. These two key personnel improved the morale and effectiveness of the organization that trickled down to the bottom line.

Leslie Keller reported that a draft budget has been prepared and has been distributed. It is expected that this working document will be discussed during this Fall Meeting and a final draft will be ready for the Board for the December meeting. Keller asked the Board for guidance on the matter of budgeting a projected loss in the Publication and Championship Budgets. Due to the unique role of these two areas and the difficulty of accurately allocating expenses, the Board gave assent to negative budgets for these two Departments. It was recommended that the expenses be re-allocated to the several committees that benefit from the publications department.

Keller presented a proposal from the Audit Committee for their recommendation for the Auditor for next year.

Action Item:

It was moved that the Board accept the Audit Committee recommendation that Kahn, Litwin, Renza, & Co., Ltd. be retained to perform the 2006 Audit of the United States Sailing Association.

Motion was seconded and passed with one abstention.

Tom Hubbell reported that there are a number of minor changes in the Bylaws and Regulations to be discussed at this meeting. Jim Capron asked that these be put aside until the spring meeting. The fact that the House of Delegates will need to consider these changes was raised. The HOD Secretary, Paul Ansfield, commented that the HOD does have the functionality to discuss such matters without meeting in person and he was confident that the HOD will be able to discern the acceptability of these changes before the Spring Meeting.

Hubbell continued that the template for Term of Reference was distributed to all Committee Chairs and that the Division Chairs were coordinating their Committees progress on drafting these ToR's

Robert Lane was asked to report to the Board on the activities of the Review Board. Lane described the role of the Board and several of the pending matters in broad terms. Leighton asked about the expected expense of several upcoming hearings and Lane answered that the most expensive hearing would cost approximately \$10,000.

President Baxter began the report from the ISAF meeting by telling the Board that the US submission to establish a World Cup of Sailing passed. One of the events will be the annual Miami OCR. Dick Rose reported that the Rules Committee gave the go-ahead for continuing the testing of proposed changes to RRS 18. US SAILING and the RYA (UK) will work together to formulate a joint submission. Baxter said that the Women on Council initiative was stalled and remains incomplete. Finally Baxter reported that all of the delegates from the Americas were invited to a breakfast hosted by US SAILING to discuss common interests. Baxter said that it was well received. A more complete report from the ISAF Delegation will be presented at a later meeting.

Secretary John Strassman presented a question originating from the Nominating and Governance Committee concerning the procedure of voting and announcing the winners of the election for the Board of Directors.

Action Item:

It was moved that the vote totals for individual candidates not be announced at the Annual meeting. The President will simply announce the names of the Board for next year.

Motion was seconded and passed 15-1.

Action Item:

It was moved that the total of ballots cast will be made public knowledge at a later date for purposes of analysis.

Motion was seconded and passed with two abstentions.

Action Item:

It was moved that the time for balloting in person will be limited to the published time of the Annual Meeting.

Motion was seconded and passed.

President Baxter offered the list of Committee Chairs for the up-coming year

Action Item:

It was moved that the list of Committee Chairs for 2007 be approved.
Motion was seconded and passed.

Dick Rose raised the question of the time allotted at meeting for reports versus the time spent of strategic issues. Rose suggested that much of the reporting should be done in written reports that are circulated prior to the meetings. This would allow Board members to read and thoughtfully consider the report and recommendations in a more structured manner. Several other Board members suggested that the new Board may wish to consider options to change the behavior as well as the structure of the Board.

President Baxter then reviewed the schedule for the balance of the Annual Meeting and several agenda issues were clarified.

The Board then went into Executive session.

Meeting adjourned 9:34PM EST

Respectfully submitted,

John Strassman
Secretary

2006 Committee Year

Division		Committees:		CY2007 nominee
Administration Division Chair				Ruth Creighton
A	Administration	Budget		James Appel
B	Administration	Development		Sarah Alger
C	Administration	Government Relations		tbd
D	Administration	Mktg and Communications		Sarah Alger
E	Administration	Membership		Ruth Creighton
F	Administration	Risk Mgmt		Joe Melino
G	Administration	Site Selection		Bill Ross
H	Administration	Technology		Serge Jorgenson
I	Administration	Web Liaison		tbd
Competition Division Chair				Jim Walsh
A	Competition	inshore	Inshore committee	tbd
B	Competition	inshore	Match Racing	Deborah Schoenherr
C	Competition	inshore	Team Racing	Senet Bischoff
A	Competition	offshore	Offshore Committee	John Siegel
B	Competition	offshore	IMS	Peter Reichelsdorfer
C	Competition	offshore	ORR	Dick Hampikian
D	Competition	offshore	PHRF	Paul Ansfeld
E	Competition	offshore	IRC	Bruce Bingman
F	Competition	offshore	Portsmouth	Jamie Diamond
G	Competition	offshore	Offshore Teams	Talbot Wilson
H	Competition	offshore	Safety at Sea	Alan McMillan
A	Competition	Champs	Championships	Karen Reisch
B	Competition	Champs	Trophy Committee	Tom Fendler
C	Competition	Champs	U.S. Championship of Champions	Jeff Johnson
C	Competition	Champs	Rolex Int'l Women's Keelboat Champion	Liz Filter
C	Competition	Champs	U.S. Disabled Sailing Championship	Kevin D'Aprile
C	Competition	Champs	U.S. Match Race Championship	Steve Wrigley
C	Competition	Champs	U.S. Men's Sailing Championship	Bill Ross
C	Competition	Champs	U.S. Multihull Championship	Jake Kohl
C	Competition	Champs	U.S. Offshore Championship	Jahn Tihansky
C	Competition	Champs	U.S. Singlehanded Championship	George Griswold
C	Competition	Champs	U.S. Team Racing Championship	Gavin O'Hare
C	Competition	Champs	U.S. Women's Match Racing Champion	Jeff Borland
C	Competition	Champs	U.S. Women's Sailing Championship	Betsy Bedow
C	Competition	Champs	U.S. Junior Championships	John Strassman
C	Competition	Champs	Junior Women's Championships	Shannon Bush
C	Competition	Champs	U.S. Youth Championship	Nelson Stephenson
C	Competition	Champs	U.S. Youth Multihull Championship	Art Stevens
A	Competition	race adm	Race Administration	Dick Rose
B	Competition	race adm	Appeals	Dave Perry
C	Competition	race adm	Judges	Sandy Grosvenor
D	Competition	race adm	Race Mgmt	tbd
E	Competition	race adm	Rules	David Dellenbaugh
F	Competition	race adm	Umpires	Kirk Brown

2006 Committee Year

Division	Committees:	CY2007 nominee
	Education Diviison Chair	Rich Jepsen
A	Education Training	Rich Jepsen
B	Education Commercial Sailing	Doris Colgate
C	Education Sports Medicine	Sam Murray
D	Education Sportsmanship	George Fisher
	Olympic Division Chair	Dean Brenner
A	Olympic Olympic Sailing Committee	Dean Brenner
	Recreational Sailing	<i>currently no committees in the Recreation Division</i>
Non-Divisional committees		
A	none Audit	Johnny Lovell
B	none By Laws	tbd
C	none Nominating and Governance	Janet Baxter
D	none Legal Committee	tbd
E	none Compensation Committee	Leslie Keller
F	none Investment Oversight	Malcolm "Doc" Clarke
G	none Review Board	Bob Lane *

* Bob Lane is past term limits, agrees to do one more year and then Bob Hobbs will chair